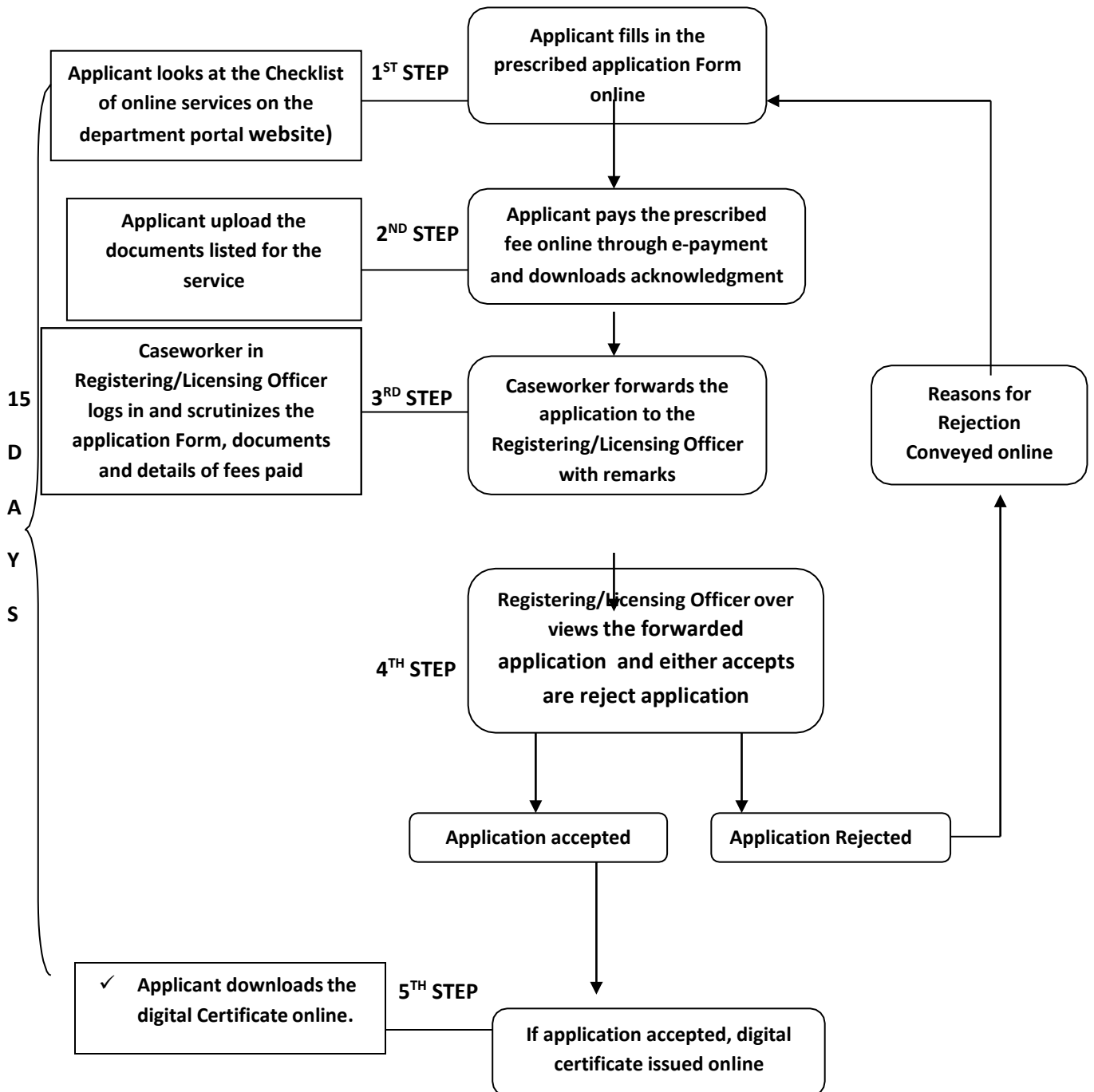


GOVERNMENT OF KARNATAKA :: DEPARTMENT OF LABOUR

ONLINE SERVICES PROCEDURE

Service	Registration Certificate, Licensing, Licence Renewal and Amendment of Registration and Licence Amendment. Filing of Annual Returns Filing of Half yearly Returns under Inter State Migrant Workmen Act, 1979
Registering / Licensing Officer to be contacted for availing service	Asst. Labour Commissioner
Process flow involved in the service	For details Page No 1
Eligibility for availing the service	Any establishment employing 5 or more contract employees.
Documents to be submitted along with the application	For details Page No 3-4
Fee prescribed for the service	For details Page No 2
Maximum time limit for the service	10 days for Registration and License and Auto Approval for Renewal
General instructions	For details Page No 4-5

Process flow for the Service



The process flow consists of five (5) steps viz-

Step 1:- The applicant sees the check list on the online services portal.

Step 2:- Applicant fills up Form-I in case of application for Registration Certificate, Form-IV in case of application for licence, Form-VII in case of application for Licence Renewal, Form-IA in case of application for amendment of Registration and Form-IVA in case of application for amendment of Licence.

Step 3:- The documents listed in the check list for the service sought shall be uploaded along with duly filled in online application Form.

Step 4:- Once the online application is duly filled in and all relevant documents are uploaded, the same shall be saved and prescribed fees for the service shall be paid through the e-payment gateway.

Step 5:- Once the payment is made through the payment gateway, the applicant download acknowledgement for his/her application and fee payment.

Fee prescribed : – The fee prescribed for various services under the Act are as shown in the following table:-

Registration under Inter State Migrant Workmen act 1979

1	Employee Count	Fees Structure (Rs.)
	Is 5 but does not exceed 20	500
	Exceeds 20 but does not exceed 50	1000
	Exceeds 50 but does not exceed 100	1500
	Exceeds 100 but does not exceed 200	3000
	Exceeds 200 but does not exceeds 400	6000
	Exceeds 400	7500

Licence under Inter State Migrant Workmen act 1979

1	Employee Count	Fees Structure (Rs.)
	Is 5 but does not exceed 20	250
	Exceeds 20 but does not exceed 50	500
	Exceeds 50 but does not exceed 100	1000
	Exceeds 100 but does not exceed 200	2000
	Exceeds 200 but does not exceeds 400	3000
	Exceeds 400	5000

* **Security Deposit** :- Apart from the prescribed fee, a security deposit not exceeding 40% of the amount estimated by the licensing officer in accordance with sub rule (1) of Rule 10 The Inter State Migrant Workmen [Regulation Employment & Conditions of Service] Central Rules 1980.

* **Amendment Fee** :- The fee for every application for amendment of Registration/Licence shall be Rs. 100/- payable through e-payment only.

Documents to be uploaded :-

The following document shall be uploaded along with the application Form

1. The Registration Certificate :-

- List with full address, age, gender, telephone number (if any) of the Migrant workers along with ID Proof / domicile Certificate.
- Agreement Copy between Principal Employer and the Contractor Form-V
- List with full address and identity card of Partners / Directors / Owners / Occupiers/ Proprietors of the Organization.
- PF / ESI / ST / PAN / VAT/ TIN Copies

- e. Authorization / Power of Attorney Letter (if applicable)
- f. Declaration regarding non-employment of child labour

2. New Licence/Renewal :-

- a. List with full address, age, gender, telephone number (if any) of the Migrant workers alongwith ID proof / Domicile Certificate.
- b. Agreement Copy between Principal Employer and Contractor.
- c. Form-V preferably on Letter Head of the Principal Employer

- d. List with full address and identity card of Partners /Directors/ Owners / Occupiers/ Proprietors of the Organisation.
- e. PF / ESI / ST / PAN / VAT/ TIN Copies
- f. Declaration regarding non-employment of child labour
- g. Licence from the Source State
- h. Authorisation / Power of Attorney Letter (if applicable) Memorandum of Association (MOA) / ROC in case of Private/ Public Companies

3. Registration Certificate and Licence Amendment :-

- a. Authentic Identity Card of the Applicant [Like EPIC, Driving Licence, Pan Card, Aadhar Card, Passport, Bank Or Post Office Passbook, Ration Card, Railway Identity Card, Identity Card for the disable)
- b. Certified copy off Agreement/Contract between Principal employer and the Contractor.
- c. List with full address and identity Card of Partners/Directors/Owners/ Occupiers/ Proprietor of the Organization.
- d. Copy of Memorandum of Association [MOA]/ROC in case of Private/Public Companies.

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General Instructions for obtaining Online Services under Various Acts and Rules provided by the Labour Department, Government of Karnataka, Karnataka State

1	The applicant should select the service for which he/she wishes to apply.
2	Select the concerned Online Application Form and fill all the data as per the application Form.
3	The applicant has to select the proper Division / District-Sub-division /Taluk /Hobli / Ward for which he/she is applying for the online service
4	The applicant has to provide proper Mobile Numbers and E-mail Id's while entering the information .
5	Applicants are requested to keep all the necessary documents as per check list ready in the prescribed format and the scanned documents must be uploaded .
3	The Applicant shall scan his/her latest documents with max. Size of 250kb for each document in pdf format & 50kb of signature file in jpg format and upload the same while submitting the Online applications. . The applicants shall not upload any other documents (except the specified documents) at the stage of submitting the online application
4	Upon submitting application the applicant can verify the details and also temporarily save the data and once all the information is keyed in the applicant can finally save and continue for payment.
5	The applicant can reset the data at any point of time if he wants to re-enter the data.
6	The applicant can print the application form after the successful completion of data entry.
7	The applicants are requested to make the online payment of the required fees and

	security deposits wherever applicable through e-payment .
8	CASH/DEMAND DRAFTS/CHEQUES will not be accepted for payment of fees and security deposits by the department.
9	The department is using the services of KHAJANE-II for all its online payments and hence applicants must do payment through online mode only.
10	The applicants who are not having Net Banking facility are requested to obtain the same by contacting their banks before applying online for the various services of the labour department.
11	The labour department is not responsible for any delay or interruption in the Internet services while applying for online services by the applicants.
12	The applicants can view the certificates on the home page of the website by entering the required certificate numbers.
13	The applicants can check the payment status of the failure transaction and re-print the receipt of successful transaction.
14	The applicant has to create his own e-mail Id in case if he/she is not having the same
15	The applicant has to note down the Application number for future reference. In case of any problems, Applicants should contact the jurisdictional Office.
16	The applicant will pay the License fee and Security deposit fee separately, one after another with same procedure. The Applicant should note down the application number (Dept Reference Number) for both transactions.
17	The applicant can know the Payment status through “ verify payment ” link by using application number (Dept Reference Number).
18	In case of security deposit payment failure, applicant should enter the application number (Dept Reference Number) in security deposit payment (in case of failure) under “payment details” link to continue for the security deposit payment.
19	The applicant can take the successful transaction receipts at “receipt reprint” link by using their application number and mobile number.
20	In case of payment failure, wait for 10-15 minutes and then do double verification at “verify payment “ link. Because khajane-II server takes some time to synchronize.
21	Payment Gateway takes some time to process your request. So wait patiently until the request is processed. Do not click repeatedly or refresh.

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